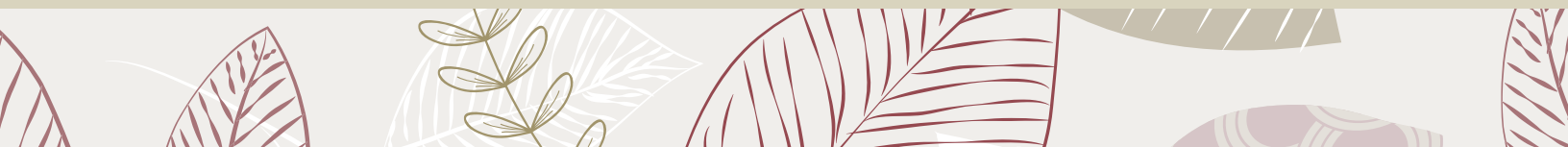




# THE PATHWAY TO COMMUNITY



## ► From the President & CEO



Rebecca Bryant,  
President & CEO

*We are what we repeatedly do. Excellence, then, is not an act, but a habit. ~Aristotle*

### Reflections on Pathways to Leadership

When I reflect on Lakes Region Community Services - its evolving services and impacts on lives over the years, I see a path of continuous improvement, even in the face of diminishing resources. There has always

been an effort to hold ourselves to a higher standard. In times of transition, lofty goals can be pushed aside by an unanticipated change in leadership that can feel disruptive. However, if you are reading this as a stakeholder you may well know that LRCS is unique.

---

*“There is a well-worn path to and from the doors of LRCS...”*

---

The leaders who came before me set high marks and left a history of solid collaboration between individuals and families, employees and the Board of Directors. There is a well-worn path to and from the doors of LRCS to partners in the community, businesses, government, and beyond.

I do not take the helm of a fledgling, struggling organization to talk to you about insurmountable challenges. Instead, I have the privilege of leading a mature, ever growing, financially sound organization with deep roots in advocacy, service and community. I serve alongside

a dedicated team of employees with tremendous heart and minds immersed in their work and mission. My job is to keep the paths clear, and listen, learn and lead LRCS on new paths with our stakeholders pointing the direction.

Our organizational culture is succinctly stated in our tagline: Engage. Empower. Inspire. Three simple words that we strive to weave daily into the habits of those we serve and in the ways that LRCS conducts its business and interacts with others.

Join me this year to:

**Engage with us on all levels** - Employees to leadership, Board to community, families to Board. *Make eye contact. Listen. Ask.*

**Empower someone** - We advocate and work tirelessly on behalf of those who cannot advocate for themselves, but our work is most powerful when an empowered individual or family finds their own way, when an employee is empowered to work above expectations. *Feel free to be creative.*

**Inspire and be inspired.** Each day I come to work knowing that I will be inspired by a story or action of an individual, an employee, a family or a child working to be their best while facing significant challenges. *Be open to inspiration, and in return, inspire someone.*

Leadership at Lakes Region Community Services, while transitioning, is built on a solid foundation. With your engagement we will see how much we can achieve by asking for excellence from ourselves and by listening to you. Together we can engage, empower, inspire and be inspired. Thank you for all of your support in the abundant ways you have provided it. *And thank you for being our inspiration.*

*Rebecca L. Bryant*

Rebecca L. Bryant  
President & CEO

## ► From the Board President



R. Stuart Wallace,  
President

### Leadership and Organizational Impact

I'm not sure there is such a thing as an "ordinary" year at Lakes Region Community Services, but it would be an understatement to say the past year has been extraordinary. After a decade of superb leadership, LRCS Executive Director Chris Santeniello moved on to become Director of the State Bureau of Developmental Services. We thank Chris,

wish her well, and look forward to working with her in her new role.

In our quest for a new leader, we sought someone who was both a strong leader and manager. We were fortunate to agree unanimously on Becky Bryant, who has served for ten years as our Director of Finance. Becky is a major reason that LRCS is financially sound and well managed. More to the point, we feel that Becky is uniquely qualified to guide LRCS in the years ahead, and she has an exceptional staff to help her along the way.

On the one hand, the task of LRCS is complex, in that we are a nonprofit organization operating within parameters set by a web of state and federal agencies. In the months and years ahead, we anticipate that a variety of social service and health related delivery options will be explored in order to meet individual and community needs. We also anticipate that resources will be limited. As our new President & CEO, Becky Bryant is the right person to represent us in this process.

On the other hand, our task at LRCS is simple, in that we must always remain focused on our mission to "serve the community by promoting independence, dignity and opportunity." **Everyone deserves the right to pursue happiness and have high self-esteem. In the political and administrative juggling ahead, we must never lose sight of this.**

As Board members, we are committed to serving the needs of individuals and families in the Lakes Region and we look forward to the coming year. We are confident that Becky and her strong management team, along with a dedicated staff, the Family Support Council, and scores of volunteers, will continue to improve the lives of those we serve.

*R. Stuart Wallace*

R. Stuart Wallace

**Mission** Lakes Region Community Services (LRCS) is "Dedicated to Serving the Community by Promoting Independence, Dignity and Opportunity."

Lakes Region Community Services is a private, nonprofit family-centered organization founded in 1975. LRCS is designated by the State of NH as an Area Agency to support individuals with developmental disabilities or acquired brain disorders and their families; recognized by Family Support NH as the Family Resource Center of Central NH; and certified by the State of NH as an 'Other Qualified' agency to support seniors and adults living with chronic illness to maintain independence in their homes.

### Executive Team



Rebecca Bryant,  
President & CEO  
rebecca.bryant@lrscs.org



Shannon Kelly,  
Executive VP  
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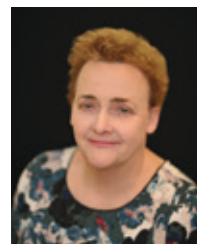
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### Management Team



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Susan Morin,  
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Wendy Robb,  
Director StaffWorks  
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Christopher Baines,  
Director Residential Services  
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Sherie L. Valenze, RN  
Director Nursing  
sherie.valenze@lrscs.org

### Board of Directors 2016-2017

#### Officers



R. Stuart Wallace,  
President



Debra Laliberte,  
Vice-President



Margaret Selig,  
Secretary



Randy Perkins,  
Treasurer



Gary Lemay,  
Past Board President



Carrie Chase,  
Member-at-Large

#### Directors



Dona Murray



Matthew Canfield



Lynn Hilbrunner



Richard Crocker



Edward Emond



Garrett Lavallee



Elise Cushing

## Human Resources

### Training Future LRCS Leaders

LRCS Human Resources recently launched a Leadership Development Program for mid-level managers. The program is designed to build the leadership skills needed for employees to grow in their current roles and to prepare them for future opportunities within the agency.

Future LRCS leaders are engaged in trainings, presentations and projects around topics such as communication skills, conflict resolution, financial management, presentation skills, team building and strategic thinking.

The group is also collaborating on producing a video overview of LRCS departments to be used as an orientation tool for new employees. Joleen Welford, HR Manager and coordinator of this initiative noted, "We are committed to the professional growth of our valued employees and to strengthening the skills of our team to make LRCS the best it can be."



Leadership Development Program Team

### Campaign to Hire Direct Support Professionals (DSP)

Recruiting and retaining DSPs is an ongoing challenge with NH at nearly full employment and an increased demand to hire caregivers to serve an aging population. To promote hiring in this key service area, LRCS initiated a recruitment campaign this year which included direct mail, radio ads and electronic billboard display – highlighting the benefits of working in a career at LRCS that is both flexible and gratifying. The campaign received a strong response from the community and resulted in increased applications and hiring.



## LRCS Recognizes Employee Longevity

*With appreciation to our dedicated employees and Shared Family Living (SFL) providers who reached significant milestones of consecutive years of service to the community between July 1, 2016 – June 30, 2017.*

#### 35 years

Nancy Hood (SFL)

#### 25 years

Sue Ann Merrill (SFL)

#### 20 years

Mindy Boyd (SFL)

#### 15 years

Margaret Stevens

#### 10 years

Elizabeth Ballard

Rebecca Bryant

Tammy Burrows (SFL)

Hilary Conkling

Deborah Danforth

Susan Edwards

Bethany D. Elliott

Kasey Gagnon

Sandra Gibbins

Sally Hahn

Bruce E. Kaler

Carolyn Murah

Phyllis Nash

Mark Perkins

Sandra Shene

Bradley Smith

Kevin Weston

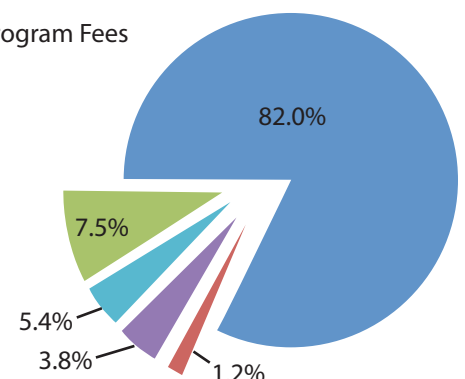


## LRCS Finances on Solid Ground

Nonprofit organizations are judged not only on the impact of their mission but on their ability to maintain solid financial footing. LRCS accomplishes this through strong financial management that provides quality support to individuals, families, and employees. LRCS' ability to finance short and long term obligations is at a level almost double that of comparable organizations. This strong balance sheet empowers LRCS to execute our mission with confidence and without distractions. We take the adage "No money, no mission!" to heart in carrying out the financial oversight of LRCS!

### FY17 Revenue in Percentages

- Medicaid
- Public Support
- Non-Medicaid Program Fees
- State of NH-DDS
- Other



## StaffWorks boasts strong employment rate and increased training.

**Employment First** - LRCS ranks first among Area Agencies for percentage of individuals employed according to the most recent data collected. StaffWorks continues its efforts to ensure that each individual has an opportunity to achieve their employment goals. A full 66 percent of the individuals receiving services through StaffWorks have paying jobs. That is especially impressive when you consider that the national labor participation rate for people with disabilities is just 19.5 percent.

(U.S. Department of Labor <https://www.dol.gov/odep/>)

**Meet Bindy Hurd** - Belinda "Bindy" Hurd, who has worked in Dining Services at Plymouth State University for more than 15 years, was one of many employees at PSU recognized for their years of service in 2016. Bindy is well-known in the community as a hard worker and dedicated employee. During the school year, Bindy can be found busily tending to her job of keeping the tables and floors at the Union Grill clean and the condiments table stocked and in good order. Lakes Region Community Services has been working with Bindy to help her find and maintain employment for 20 years. She is one of many success stories that StaffWorks can tell.



**A Perfect Score & More** - StaffWorks of Laconia earned a score of 100% in its annual state compliance inspection. This means that all documentation requirements regarding the services provided was completely compliant with state law.

Three Direct Support Professionals completed a Gentle Teaching certificate program increasing our ability to provide positive behavioral supports and cross-training. Two Vocational Managers completed a comprehensive training series to obtain a national ACRE Certificate from the Association of Community Rehabilitation Educators. All StaffWorks Vocational managers are ACRE trained and qualified to provide employment services.



The DAWGS2GO hot dog cart has secured a permanent home! Open June –September, the popular cart with the red umbrella is located at the entrance to LRCS Main Office on N. Main Street in Laconia. A ribbon cutting is planned for June 2017.

**Surviving and Thriving** - LRCS' agency-owned businesses are an important part of our commitment to provide employment opportunities and training to the individuals we serve. All five agency operated businesses continue to have a secure place in the Plymouth and Laconia communities. These businesses currently employ 33 individuals who receive services. Each employee is highly trained in the business operations.



The Family Support Council's (FSC) mission is "to join with the area agency to strengthen individuals and families and cultivate responsive communities," and thanks to the Council's support, opportunities to be involved in the community continue to expand.

The FSC sponsors a social/support group for the siblings of children with disabilities and chronic medical conditions facilitated by SIBS-NH and also a monthly DADs Support Group that meets at the LRCS main office in Laconia.



As in past years, Council members joined other volunteers to serve lunch to participants in the 6th Annual Autism Center Walkathon on the WOW Trail.

Individuals with disabilities, along with family members and staff, enjoyed some beautiful days on the WOW Trail while trying out adaptive bicycles, thanks to New England Disabled Sports and funding from the Council.

Continuing its commitment to providing social opportunities for adults with disabilities, the FSC sponsors dances for adults twice a year, as well as a monthly Cooking Club - a popular community-based activity for adults 18 and over to receive instruction and assistance preparing a healthy meal, then enjoy dining together.



## HIGHLIGHTS 2016-2017

### Programs and Services



#### Community Impact, Outreach and Accessibility Grows

The Family Resource Center of Central NH (FRC-CNH) mission is to strengthen families and the communities in which they live, by enhancing their social connections and utilizing family support principles and protective factors.

This year FRC-CNH served over 425 families and impacted over 675 children through one or more of its programs and services. An additional 150 local families were involved with the FRC-CNH through participation in community events such as the Children's Authors Tea and Fishing with Father Figures and the Autism Center Walkathon.

The FRC-CNH works consistently to engage community partners, and in the past year began collaborating with local elementary schools to incorporate family support workers into the after school programs - engaging even more families.

Parenting education and support has grown to include 225 sessions. Programs are available in the evening and daytime to accommodate parents in Laconia and at Whole Village in Plymouth for northern families. The Parent Education program has increased its offering at the Belknap County Correction Facility - serving 70 inmates and their families.

Parent education classes include programs for grandparents raising their grandchildren, resiliency, co-parenting skills and landlord tenant relationships to support housing stability.

The LRCS Autism Center also expanded its services to help youth and young adults and their families with transition into adult services, supported by funding from The Van Otterloo Family Foundation.



#### HomeAssist Services Expand in 2016

Nellie R. passed away just short of her 97th birthday. Nellie was fiercely independent and adamant about living in her own home. And she succeeded - living out her final days on her own terms, in the home she shared with her husband throughout their 73 years of marriage.

Chances are Nellie never heard the term *Aging in Place*, but that is exactly what she managed to do with some assistance from Lakes Region Community Services' HomeAssist Program.

HomeAssist provides non-medical, hands-on services for aging seniors and adults with chronic illnesses or disabilities. Rather than moving to an assisted living facility or nursing home, HomeAssist clients are often able to remain safe and comfortable in their homes. Each individual has a Plan of Care developed especially for them and are able to select services that best suit their needs. As the population of NH ages the need for HomeAssist services continues to grow. LRCS HomeAssist program now serves over 200 clients in Belknap, Grafton and Sullivan counties.



Nellie and Romeo



Scott Fox, who has spent almost 25 years supporting people with disabilities, was named the 'Direct Support Professional' (DSP) of the Year' by the NH Council on Developmental Disabilities at its Annual DSP Statewide

Conference held at the Grand Summit Hotel in Bartlett in October. "Scott has been employed at LRCS since December of 1993," said President & CEO Rebecca Bryant. "He has always demonstrated a high level of commitment to the agency and to the individuals he supports. Being chosen as DSP of the Year is a significant honor. As an organization, LRCS is proud to have him on our team."

Vicki Cram, Shared Family Living provider, was nominated by the agency for NH Home Provider of the Year. Vicki's naturally compassionate and selfless nature has enabled her to develop a solid rapport with the person she supports in her home. With Vicki's guidance and caring support, this individual's health has improved and they have developed stronger relationships.



## 2017 Outstanding Community Partner Awards

LRCS recognized the following Community Partner Awardees for going 'above and beyond' in their extraordinary generosity and support of the LRCS' mission:

### Employer/Employment Award

**Rochester Shoe Tree Co., Inc. (RST)** manufactures and sells quality "Made in USA" shoe trees out of Ashland, and has partnered with LRCS for over 10 years providing employment opportunities to individuals receiving services. In 2016, RST made a switch from a contractual agreement with LRCS to direct employment of five LRCS supported individuals. RST truly embraces these employees. They are flexible, patient, and responsive and welcome individuals with disabilities to their workforce with the same care and respect as all their employees.

### Donor/Supporter Award

**Brinton W. 'Pete' Woodward, Jr.**, a parent of an individual supported by LRCS, shared his son's story in a LRCS Annual Appeal and helped build awareness in the community on the importance of employment opportunities for people with disabilities by reaching out to the media to publish a story about businesses in Plymouth that hire people with disabilities at the core of their operations. Pete is a leader in the growth of the LRCSF giving program, sharing his expertise in philanthropy and serving on the LRCS Foundation Board of Directors.

### Volunteer/Advocate Award

**Susan Michaelis Gunther** served as Region III Family Support Council Chair for many years as an active leader, volunteer, and advocate. Susan worked tirelessly to create opportunities (vocational, social, and recreational) for people with disabilities. She was the driving force behind the creation of the popular Cooking Club, a monthly activity supported by the Family Support Council where adults over 18 get together, learn to prepare healthy home-cooked meals and enjoy dining together. Susan continues to volunteer her time with this activity.

## Annual Celebration

LRCS 2017 Annual Celebration features a presentation by KC Christensen sharing his humor and strength to help others struggling with traumatic brain injury and challenges.



KC Christensen with LRCS Self Directed Services coordinator Denis Breton

You're Invited  
to Join Us!

**ANNUAL  
CELEBRATION**

THURSDAY, APRIL 13, 2017

4:30 pm - 6:30 pm

Beane Conference Center  
35 Blueberry Lane • Laconia, NH 03246



Featuring  
Keynote Speaker  
**Kurt 'KC'  
Christensen**

## Community Giving & Events



### Children's Authors Tea

Forty families were able to indulge their love of books during the always popular Children's Authors Tea in April at the Belknap Mill. Presented by the LRCS Family Resource Center, the event featured five local children's book authors and illustrators presenting their books and stories and a wonderful spread of tea and treats generously donated by **Curt's Caterers** of Gilford.



### We Care Concert

In June, **Temple B'nai Israel** of the Lakes Region once again supported LRCS in style by sponsoring Yellow Brick

Road – A Tribute to Elton John. The show was the fourth We Care concert organized by the Temple to support local non-profits and raised \$3000 for the LRCS Foundation.

## Community Round Up

When LRCS and its vital community partners join forces, great things happen. The Lakes Region has so much to offer and the businesses, donors, employees and volunteers that make this a great place to live and work also find creative ways to give back.



### The 6th Annual 'Miles for Smiles' 5K

**Community Run/Walk** held in June at Smith Bridge in Plymouth was our most successful race to date. More than \$8,500 was raised by runners and sponsors to support dental care for individuals with disabilities. Race sponsors and local elementary school running club members and their parents joined together in supporting the cause.



The **Winnepesaukee Muskrats** are one of this area's local treasures. And on a beautiful summer night, a baseball game at Robbie Mills Park was the perfect backdrop for a reception in appreciation of LRCS donors, supporters and volunteers sponsored by the LRCS Foundation.



LRCS joined the rest of the community by getting in the Halloween spirit in a big way in anticipation of the **Laconia Pumpkin Festival**. The agency hosted a pumpkin carving event featuring the Cider Bellies donut truck and scores of carved pumpkins were completed and displayed outside the LRCS Main Office in Downtown Laconia.

## Seasonal Giving

In December, LRCS' Family Resource Center became a regional outpost of Santa's North Pole, as volunteers and elves staged a Family Fun Night for area families. The event, which takes months to organize, gives children access to their own personal elf. Through a penny sale, craft table and wrapping stations, children purchase or make gifts and elves are ready to help wrap. The event was attended by 65 families (112 adults and 147 children), making it the largest Family Fun Night to date. **Fratello's** of Laconia provided dinner.

The community also came out in force to support the LRCS Giving Tree, which provided presents to 110 children. **AFL Noyes** of Belmont and the **Laconia Rotary Club** were major supporters of the Giving Tree. Every child who received presents through the Giving Tree also got a brand new pair of pajamas donated by **Service Master Restore**. Thanks also go out to **Laconia Rod & Gun Club**, **SAU 30**, the **Division of Children Youth and Families**, LRCS employees and many community members and businesses for supporting this community-focused event. Earlier in the holiday season, **Melcher & Prescott Insurance** employees filled our lobby with Thanksgiving food baskets for local families.



## Lakes Region Uncorked Signature Fundraiser



Sponsors, vendors, donors and volunteers went above and beyond in taking this unique tasting event to another level for guests on November 3 at Church Landing. There is no doubt that Uncorked is the Lakes Region's premiere showcase event for locally-made products - wine, beer, mead, cider, coffee, food, desserts and even more. The Uncorked event this year added spirit tastings and Celebrity Chef Kevin Halligan of the Local Eatery to the mix.

Uncorked featured 25 vendors, fabulous silent auction items, a 65 bottle WOW (wall of wine) donation table, 270 guests and 12 corporate sponsors. Sponsorships, donations, auction proceeds, and ticket sales resulted in net proceeds of close to \$25,000 – funds available to help individuals and families served by LRCS meet critical needs.

LAKES REGION  
**Uncorked!**

We are grateful to the following individuals, businesses, organizations, and foundations for their support. Your donations enrich the quality of life for the many children, individuals and families we serve in the Lakes Region.

## LRCS Annual Fund

Thaddeus Bennett

*In honor of Brint Woodward*

Bottomline Technologies

James Carroll IV & Janet T. Carroll

*In memory of Paul Benjamin*

Mr. & Mrs. Peter J. Coolidge

William & Nancy Dailey

Debra Truman & Bruce Hetterman

*In memory of Maxine Loupis*

Tom & Liz Kelsey

Town of New Hampton

Imperial Hauling, LLC

Lakes Region Scholarship Fund

Susan & Kevin Reilly

Mark Santoski

Margaret & Todd Selig

Van Otterloo Family Foundation

H. Thomas Volpe & Eleanor S. Volpe

B.W. "Pete" Woodward, Jr.

B.W. "Pete" Woodward, Jr.

*In honor of Bea & Woolsey Conover*

## LRCS Foundation Annual Appeal

*Our special thanks to those who responded to our 2016 year-end annual appeal by making a gift to the LRCS Foundation. LRCS Foundation exists to support LRCS by raising and receiving funds to meet critical needs today, tomorrow and to support LRCS into the future.*

Anonymous (8)

Judy & Jerry Beck

Daniel & Evelyn Berg

June & Peter Bixby

Jeff Blackburn

Arthur & Karen Bourgeois



Matt Canfield

Martha Carkin

*In memory of Gordon V. Carkin*

Steve & Laren Carkin

Rich & Janet Cocchiaro

*In honor of Brint Woodward*

Stephanie Colon Feliciano

*In honor of Steven Jasciel & Juan Gabriel*

Bea & Woolsey Conover

Emil & Barbara Corrente

Richard Crocker

Lisa & Gary DiMartino

Deanna & Tony DiNovi

Virginia Edwards

Joan & Robert Edwards

Charles Fanaras

Joel & Judy Fisher

Donald & Lorraine Flanders

Fratello's Restaurant

Giguere Electric, Inc.

Irene Gage

Generator Connection

Hampshire Hardwoods

William C. & Una M. Harrington

Peg Hendel

*In honor of Kathy Glanzman*

Lynn Hilbrunner

William & Glenda Houle

Irwin Automotive Group

Roger Kosits

Elizabeth Lacroix

Debra Laliberte

Regina Radice Lalumiere

Joanne Piper Lang

Gary & Valerie Lemay

Leone, McDonnell & Roberts, CPAs

Robert Lindstrom

Ron & Lori Magoon

Laura Main

Hope & Cynthia Makris

*In memory of Peter Makris*

Paul Marchesiani

Melanie Mardin

Tom McGlaulin

Thomas & Claudia McIlvian

Sheryl Melville

*In honor of Steffie Mayo*

Mountain Top Builders, LLC

Stuart & Susan Needleman

Donald & Debra Nugent

Bryan & Karen Ottesen

Alexandra Raiz

Susan & Kevin Reilly

Helen B. Robinson

Pat & Irene Santaniello

*In memory of Marilyn M. Santaniello*

Suzanne Smith

Barbara Spike

Stafford Oil Company, Inc.

Carroll & Sandra Stafford

Steven Sweedler

*In honor of Caleb S. Sweedler*

Temple B'nai Israel "We Care" Program

Tilton Medical Associates PLLC

R. Stuart & Ruth W. Wallace

W.B. Mason

Wescott Law, PA

Bruce & Betsy Whitmore

Christopher P. Williams



## CELEBRATING *Generosity*

### Loyalty Circle Donors

*We are pleased to honor our Loyalty Circle Donors for giving to LRCS and LRCS Foundation Annual Fund for 3 or more consecutive years.*

Anonymous (4)  
Daniel & Evelyn Berg  
Peter & June Bixby  
Martha Carkin  
Steve & Laren Carkin  
Barbara Corrente  
Diana Davison  
Lisa & Gary DiMartino  
Virginia Edwards  
Guy & Dolores Ferland  
Giguere Electric, Inc.  
Irene Gage  
Susan & Bob Gunther  
Peg Hendel  
Lynn Hilbrunner  
Tom & Liz Kelsey  
Roger Kosits  
Henrio & Rachel Lapierre  
Gary & Valerie Lemay  
Ron & Lori Magoon  
Hope & Cynthia Makris  
Philip & Cynthia Mathews, Sr.  
Sherry Melville  
Stuart & Susan Needleman  
Donald & Debra Nugent  
Bryan & Karen Ottesen  
Joanne Piper Lang  
Plymouth Family Practice  
Thomas W. Roberts, CPA  
Leone, McDonnell & Roberts, PA  
Pat & Irene Santaniello  
Margaret & Todd Selig  
Stafford Oil Company, Inc.  
Steven Sweedler  
H. Thomas Volpe & Eleanor S. Volpe  
Charitable Fund  
R. Stuart & Ruth W. Wallace  
Mary Alice & Kent Warner NHCF  
Foundation  
Christopher P. Williams  
Brinton W. 'Pete' Woodward, Jr.

### United Way Employee Contributions

*LRCS receives donations from individuals through the United Way when named as a recipient charity through employees pledges. United Way donor information is not always available. We apologize for any errors or omissions.*

### Lakes Region Community Services

Anonymous  
Tammy L. Adams  
Denis Breton  
Rebecca Bryant  
Sarah Cadorette  
Colleen Cass  
Lorrie Cook  
Diane J. Davison  
Jennifer F. Doris (FRC)  
David P. Emond  
Tammy Fitzgerald  
Nancy E. Fogarty  
Jeff Gandolfi  
Karen Hawthorne  
Shannon Kelly  
Michael Kernan  
Lisa A. LaChapelle  
Marc Lamoreaux (FRC)  
Joanne Piper Lang  
Robert Leda  
Diane B. Lockwood  
Kerri Lowe  
Judith Maguire  
Melanie Mardin  
Renee Miller  
Ron Mizner  
Phoebe VanScoy-Giessler  
Barbara A. Webber

### NH State Employees

Rhonda J. Perry  
William J. Cass  
Dorinda R. Carpenter  
Karen O. Cohn  
Kathi J. Hurst  
Marc Joyal  
Kelly M. Mathews  
June A. Tillotson  
Linda Rooks  
Neil W. Twitchell

### Bank of New Hampshire

Dona G. Murray

### Devine Millimet Attorneys at Law

Anonymous

### EverSource Energy

Randy J. Perkins

### Hannaford Stores

Gayle Bergeron  
Dylan Donahue  
Julie McManus  
Leroy Nicholas  
Kimberly SanSoucie  
Steven Babalis  
Roger Caillouette  
Christopher R. Dufresne  
Wayne R. Potvin

### LRGHealthcare

Christine E. Newman

### Melcher & Prescott Agency

Christopher J. Volpe

### Meredith Village Savings Bank

Marcy G. Dembiec

### TD Bank

Patricia Field

### Give with Liberty (Liberty Mutual Foundation) Employee Donations:

Suzanne Nimz-Bard  
Michael Mellon  
Krista N. Aldrich

### Memorial Gifts

*We are honored to recognize gifts given in memory of a loved one.*

### Donations received In Memory of William L. Gage, MD

Rachel Achber  
Catherine Creteau  
Evelyn Devoy  
Zeke & Mary Ettelson  
Doris Joyce  
Brad & Lynn Leighton  
Normandin Family  
O'Neil Families  
Penny Pitou  
Beverly & Ray Provencal  
Nancy & Cate Richer  
Ethlyn M. Ritson  
Henry & Patricia Schoenberger  
Jane Willingham Smith  
Carroll & Sandra Stafford  
Joni Stover  
Barbara Thomas  
Pat & Paul Visco  
Tom Volpe and Staff of M&P Insurance  
Jack & Pat Weeks  
PC & Christine Zurkowski

**We thank the donors and organizations below for gifts given in support of the FRC-CNH programs and services.**

Zachary S. Camenker  
 Dunstan Pediatric Services  
*In honor of Brian Walsh*  
 Grappone Automotive Group  
 Laconia Rod & Gun Club  
 Laconia School District  
 Laconia-Gilford Lions Club

### Support from Foundations

Granite United Way  
 New Hampshire Charitable Foundation  
 Mary Alice & Kent Warner Fund  
 NHCF Fund  
 New Hampshire Children's Trust  
 Greater Lakes Region Children's Auction  
 The Linden Foundation  
 The Samuel P. Pardoe Foundation  
 The Van Otterloo Family Foundation



## Events and Sponsorships

***Our sincere thanks to all of our event sponsors and to the many participants and in-kind donors!***

### 4th Annual Lakes Region Uncorked! Corporate Sponsors (November 2016)

#### Title Sponsor

Joe and Pasena Maroun Family Foundation

#### Celebrity Chef Sponsor

CGI Business Solutions

#### Fine Food Sponsor

Franklin Savings Bank

#### Grapes, Grains and Orchard Sponsors

Melcher & Prescott  
 Leone, McDonnell & Roberts, PA  
 Bank of New Hampshire

#### Silent Auction Sponsor

Prescription Center

#### Dessert Sponsor

Harvard Pilgrim Health Care of New England

#### Wall of Wine Sponsor

Mainstay Technology, LLC

#### Uncorked Coaster Sponsor

Meredith Village Savings Bank

#### Music Sponsor

Bank of New Hampshire Pavilion

### Save the date Uncorked! 2017 November 2nd



## STAY CONNECTED

LRCS Foundation Newsletter



***Please consider a bequest or estate gift to LRCS Foundation. Together we can make a difference and build a culture of inclusion.***

Lakes Region Community Services Foundation is a 501c3 organization. Charitable donations are tax deductible to the extent allowed by law.

**Visit [www.lrcs.org](http://www.lrcs.org) for news and updates and like us on Facebook!**

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*We deeply appreciate the generosity of our many supporters. If your name has been omitted or misspelled, please accept our apology and notify Phoebe at 603-581-1526 or email [giving@lrcs.org](mailto:giving@lrcs.org) so we can correct our records.*

## CELEBRATING Generosity

### 6th Annual Autism Center Community Walkathon

(September 2016)

#### Blue Ribbon Sponsors

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#### Founding Sponsors

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### 6th Annual Miles for Smiles 5K Fundraiser (June 2016)

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#### Silver Filling

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Everett R. Johnson, DMD  
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 Tilton Family Dental

#### Cleaning

Dustan Pediatrics  
 Joan Eversole, DMD  
 Circle Dental



## LRCS Office Locations

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Northern Team  
P.O. Box 509, Laconia, NH 03247



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