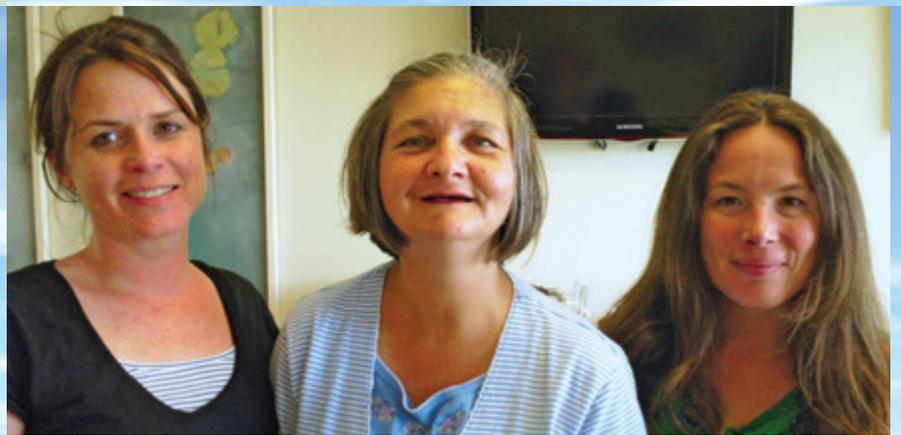


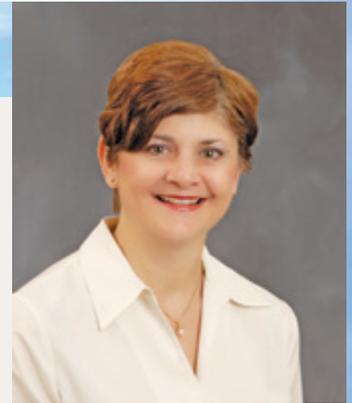
Annual Report

2013-2014



Approaching 40 Years...

From the Executive Director



Christine L. Santaniello

Dear Friends,

They say that the pace of change accelerates over time. I must agree with this as during the last 18 months of our nearly 40 year history as a community-centered social service agency, Lakes Region Community Services has definitely been on the fast track.

The delivery of social services in NH is facing unprecedented changes and challenges from both inside and outside of the organization. I am pleased to report that during these challenging times our committed and caring employees, home providers, contractors, board members, volunteers and community partners, through collective hard work, creativity and perseverance, have succeeded in moving our mission to a new level of community service.

This report highlights the growth and changes in our programs and services, recognizes employees, home providers, contractors, supporters, donors and volunteers and most importantly offers a window into the successes of those we serve – whose spirit, determination and day-to-day efforts inspire all we do.

Please join me as we recognize 2013 -2014. It was quite a year.

We successfully completed our capital campaign with a combination of grants and tax credits, to relocate and expand our Main Office to downtown Laconia; received the prestigious Dunfey Award for Excellence in Nonprofit Management; expanded our Home Assist program offering independence for elders; continued our focus on employment with internships as well as job and volunteer opportunities for individuals with disabilities; implemented the Self Directed Services model for more families; impacted the community through the growth of the Family Resource Center by building stronger families and so much more.

As we thank all of our partners - employees, home providers, contractors, board members, volunteers, donors, families and friends, LRCS is well poised to celebrate its 40th anniversary in 2015!

I invite you to share in our successes and in our journey forward as we look ahead to challenges and opportunities in the coming years. Together, we will move confidently into our 5th decade of serving Lakes Region communities by being true to our mission 'dedicated to serving the community by promoting independence, dignity and opportunity' for all citizens.

With sincere appreciation,

A handwritten signature in black ink that reads "Christie".

Christine L. Santaniello

LAKES REGION
COMMUNITY
SERVICES

Engage. Empower. Inspire.

Mission

Lakes Region Community Services is dedicated to serving the community by promoting independence, dignity and opportunity.

Lakes Region Community Services is a private, nonprofit comprehensive family support organization designated by the State of NH as an Area Agency to support individuals with developmental disabilities or acquired brain injuries and their families; recognized by Family Support NH as the Family Resource Center of Central NH; and certified by the State of NH as an Other Qualified agency to support seniors and adults living with chronic illness to maintain independence in their homes.

Management Team

Christine Santaniello
Executive Director

Becky Bryant
Director of Finance

Carrie Chandler
Director of Resource Coordination

Steve Colombo
Director of Nursing

Dave Emond
Director of Operations

Shannon Kelly
Director of Community Supports

Joanne Piper Lang
Director of Development

Bob Leda
Director of Human Resources

Wendy Robb
Director of Community Services Laconia

Shannon Robinson-Beland
Director of Family Resource Center

Mary St. Jacques
Assistant Executive Director

Holly Styles
Residential Director

Laurie Vachon
Associate Director/Director of Family Support

Board of Directors

2013-2014 Officers

Gary Lemay, President
Susan Gunther, Vice President
R. Stuart Wallace, Treasurer
Randy Perkins, Secretary

Directors

Margaret Plumer
Margaret Selig
Carrie Chase
Cynthia Mathews
Patricia Field
Dona Murray
Ellen Young
Laura Main
Matthew Canfield



LRCS Office Locations

Main Office & Family Resource Center

719 North Main St.
Laconia, NH
603-524-8811

Postal Address:
PO Box 509
Laconia, NH 03247

Plymouth Office

583 Tenney Mountain Highway
Plymouth, NH
603-536-4999

Postal Address:
PO Box 56
Plymouth, NH 03264

LRCS Recognizes Employee Longevity

With appreciation to our dedicated employees and Shared Family Living (SFL) providers who reached significant milestones of consecutive years of service to the community in 2013 and 2014

2014 (July 1, 2013 – June 30, 2014)

25 Years

Gladys Mooney, (SFL)

20 Years

Cynthia Adams
Scott Fox

15 Years

Debbie Judd
Cheri Ann Kenneson
Darlene MacPherson
Karen Potter(SFL)
Kathleen Sharp (SFL)
Doran Tibbetts

10 Years

Linda Clevesy (SFL)
Steve Copithorne
Jane Cote
Nicole Cutter (SFL)
Cheryl Geiger
Nancy and Norman LaBrecque (SFL)
Kerri Lowe
Richard Maltais (SFL)
Dawn Watson
Patricia Sirls
Irene Tyler
Sue Woods

2013 (July 1, 2012 – June 30, 2013)

30 Years

Liz Dolloff

25 Years

Roberta Latulippe
Trudy Liacos (SFL)

20 Years

Lisa Richardson
Nancy Allen
J. Flossie LeBlanc (SFL)
Fran McPhail (SFL)
John McAskill

15 Years

Holly Styles
Elizabeth King
Joseph Bartlett
Mary Beshta
Ethelyn Phillip (SFL)
Kelly Miller (SFL)
Donna Smith (SFL)

10 Years

Denis Breton
David Delisle
Millicent Jack
Elaine Mooney
Tylaine Guarriello
Debra Jason (SFL)
Evelyn Camaione (SFL)
Sandra Tobine (SFL)
Carrie Spooner (SFL)

Community Awards and Honors

LRCS Reaches Ambitious Capital Campaign Goal in 2013

May 2013 marked an important milestone for LRCS – the successful conclusion of its first capital campaign and targeted fundraising effort to relocate its Main Office to the Federal Building in downtown Laconia. Thirty-seven local businesses stepped up with contributions through the purchase of tax credits ranging from \$1000 to \$250,000 to reach the goal of \$956,250. LRCS was also presented with the Lakes Region Chamber of Commerce 2013 Golden Trowel Award which recognizes businesses for their economic development, construction or improvement in the Lakes Region for its renovations and relocation to the Federal Building in Laconia.

“Beyond the financial benefits, this has opened doors and built relationships with the business community that will last us a lifetime and help us moving forward to support the inclusion of those we support.”

Christine Santaniello, Executive Director

“We set some extremely ambitious goals with this project. It was not painless but we got there as a board and organization. It is important for us to be located in the heart of Laconia to support other businesses and to be deeply integrated into the community. This move has changed LRCS and positioned the organization for a bright future.”

Gary Lemay, Board President



LRCS Receives Prestigious Dunfey Award at Statewide Conference

In September, 2013 LRCS received the 2013 Excellence in Nonprofit Management Award. This prestigious award given annually by The Corporate Fund in tribute to Walter J. Dunfey, New Hampshire business leader and philanthropist, recognizes that management in the nonprofit sector is among the most demanding and most important work in our society. This ‘Excellence in Management’ award is presented for outstanding management skill and talent within the nonprofit sector.

As a recipient of this award, LRCS also received an unrestricted award of \$3,500. The agency’s Board of Directors decided to allocate these funds to the LRCS Employee Assistance Fund in honor of those who made it possible.



“The Corporate Fund Nonprofit Management Award applications were very impressive,” said Cameron Tease of Markem-Imaje, who presented the award for the Corporate Fund. “The winners stood apart for their excellence. LRCS really impressed the judges with its nimble and innovative work in job development, its depth of commitment to those it serves, its success in selling tax credits to 37 area businesses for its relocation, its caring management practices for a staff of 350 and effective leadership all around.”

“I am extremely proud of the work of all of the LRCS Employees,” said Christine Santaniello. “Everyone associated with the organization contributes their piece to the whole. No one person is solely responsible for the success or trials of the organization. So while I accepted the award on behalf of the organization, it is a tribute to everyone who plays a role in supporting the families and individuals we serve. I am very proud of this organization and who we are.”

Community Awards and Honors

Lakes Region Uncorked Fundraiser 2013

The first Lakes Region Uncorked tasting event was a huge success. The event celebrated the Lakes Region and showcased locally-crafted wines, mead, ciders and beers as well as fine foods, a wine educator and silent auction. Because of the generous support of the event's six corporate sponsors – Title Sponsor - Bank of New Hampshire, Curt's Caterers of Gilford, Franklin Savings Bank, Harvard Pilgrim Health Care, E & S Insurance and LPL Financial -- all ticket sales benefit the individuals, children and families of all ages who receive supports and services from LRCS.

According to LRCS Executive Director Christine Santaniello, the event is well on its way to becoming a community tradition. "Uncorked brings together people from the Lakes Region community, businesses and nonprofit sectors to connect with friends and associates while supporting the Agency. There are lots of enthusiastic people looking forward to Uncorked 2014!"

Miles for Smiles

On a perfect early fall evening, 150 runners, walkers and volunteers gathered in downtown Plymouth for the 3rd Annual Miles for Smiles 5K fundraiser hosted by Lakes Region Community Services (LRCS). Proceeds from the race help to fund dental care for adults with developmental disabilities. Dental services for adults are not covered by Medicaid leaving many unable to access the care they need for good oral health.



And they are off...PSU Women's Lacrosse Team members are quickly out of the gate at the 3RD Annual Miles for Smiles 5K Fundraiser in Plymouth benefiting Lakes Region Community Services by funding dental care for adults we support.



Guests enjoying the Lakes Region Uncorked Tasting Event held November 2 benefiting LRCS.

Community Partner Awards

We cannot do our work and carry out our mission in isolation. While Lakes Region Community Services is committed to promoting independence, dignity and opportunity, we do not do this alone. We recently recognized the following individuals, businesses and organizations for their extraordinary contribution to the LRCS mission.

Annual Celebration 2014

Patti Biederman, Biederman's Market
Centerplate at Gunstock Mountain
Curt's Caterers, LLC
Laconia Police Department
Bob Manley, Hermit Woods Winery
Julie Moore, Normandin Square Apartments
Plymouth Area Renewable Energy (PAREI)
Region III Family Resource Council
Ryan Dickson, Smoke and Barley

Annual Celebration 2013

Denise Colby
Kara Stanley
Maxwell MacPherson
Phi Beta Lambda Club at Lakes Region Community College
The Uncle Steve Band
New England Disabled Sports
Community Guaranty Savings Bank
City of Franklin Parks and Recreation
Lakes Region Computer
Sodexo at Plymouth State University
Southern Accent Design
Community Development Finance Authority

Employment Services

Every person should have the opportunity to access and maintain employment. Employment allows people to have choices, live more independently and connect with others. The primary focus of the community supports provided by LRCS is to assist individuals in achieving their career goals. The agency operates career development offices in Laconia and Plymouth. The individuals supported by LRCS work with Career Consultants, who offer a range of expertise, including work incentive planning, customized employment arrangements and assistance with self-employment.

With 40.6 percent of adults supported by LRCS between the ages of 18 and 64 engaged in paid employment, our agency ranks third out of the state's 10 Area Agencies in total number of individuals who are employed. We are working on a variety of programs and projects to help those we support develop skills and also to increase the number and quality of available career opportunities.

Sector-based internships

LRCS has taken a leadership role in partnering with local businesses to create sector-based internship programs that provide participants with skills and knowledge that better position them for paid employment. These include:

- STRIDE, the 15 week food service internship launched by Sodexo, Plymouth State University and LRCS in 2012, graduated five interns in December 2013. This was STRIDE's second graduating class.
- CRAVE: Centerplate Recruiting and Assistance for Valuable Employees is a sector based program at Gunstock Resort in Gilford, which was launched in January 2014. Centerplate is the company that operates food service operations at Gunstock.
- CHAMP: a hospitality and food service internship program being launched in cooperation with The Common Man.

Agency-operated businesses:

We are anticipating the opening of a ceramics studio in spring of 2014. The Plymouth business is being established in collaboration with the Family Support Council and will provide training and employment opportunities, as well as ceramics and art classes available to the entire community. This is the latest in a string of several successful community-based businesses that offer employment opportunities to individuals supported by LRCS, which include:

- The ClothesLine (clothing re-sale boutiques in Laconia and Plymouth)
- The Ashland Beach Snack Shack
- Dawgs2Go – a hot dog cart located outside
- The Readery – resale book store located in Downtown Plymouth



For those adults who cannot safely live alone, all parties are encouraged to first look to natural supports - family, friends, or others as a way to meet their needs. When that is not feasible, alternative supports, which offer adults the opportunity to live life as independently as possible, are available.

Shared Family Living connects an individual who experiences a disability with a qualified provider willing to share their home. A Shared Family Living home is much more than a place to live. Providers open up their homes, lives and families, providing care in a supportive, nurturing environment. These unique living arrangements foster independence, encourage community involvement and help to enhance quality of life.

Currently, 95 individuals are supported in their communities by 61 Shared Family Living providers.

In addition to the Shared Family Living program, LRCS operates eight residential homes that serve individuals who require intensive support 24 hours a day, seven days a week.



Resource Coordination

Resource Coordinators help the individuals and families supported by LRCS make the most of the benefits and services available to them.

They are more than a voice on the phone. Resource Coordinators are locally based case managers who develop personal relationships with the people they support, helping them access resources and advocate for their needs. They are always available to answer questions and provide assistance.

Individuals and families work cooperatively with their Resource Coordinator to develop a personalized Service Agreement. Service Agreements outline the services an individual receives, reflecting their goals, hopes and dreams.

Last year, LRCS' 16 Resource Coordinators provided over 27,000 hours of personalized service to individuals and families receiving services from LRCS.



The team of LRCS Resource Coordinators provides personalized support to guide the many individuals and families regarding available services and benefits.

LRCS by the Numbers

Community Impact

- As a designated Area Agency, LRCS serves 1,200 individuals and families with developmental disabilities and acquired brain injuries living in 24 communities in Belknap and southern Grafton Counties.
- 828 individuals and families receive 27,300 hours of resource coordination services a year (plus weekend/evening on-call).
- 200 individuals receive staffing supports to help them pursue their goals of employment, living independently and making community connections.
- Individuals supported by LRCS volunteer over 10,000 hours each year to other non-profits.
- 39 individuals receive Supported Independent Living (SIL)
- 87 individuals and their families participate in the Self Directed Services (SDS) Model
- 61 families serve as Shared Family Living (SFL) providers for 95 individuals
- 160 clients are enrolled in the HomeAssist program supporting independent living for elders and others with chronic illnesses in Belknap and Grafton Counties. HomeAssist employs 50 people in these communities.
- LRCS Family Resource Center of Central NH -
Enrolls 465 families in programs impacting over 800 children;
Provides over 2,100 hours of parent education and support;
81 families and over 100 children participate in the Giggles and Grins Community Playgroup; and
200 families received financial literacy skills education
- LRCS employs more than 350 people throughout the northern Lakes Region
- LRCS is a winner of the prestigious '2013 Dunfee Award for Excellence in Nonprofit Management'

Region III Family Support Council

The Family Support Council's mission is to work with the agency to strengthen individuals and families who receive services from LRCS. It is an all volunteer group of family members.

Recognizing the importance of work and play

Over the past year, the Family Support Council has focused on two major priorities. First, the Council has played an active role in backing LRCS' efforts to strengthen employment awareness and opportunities for individuals with disabilities. The Council has balanced this focus on work with an equally strong commitment to expanding and enhancing social opportunities for adults.

The Council sponsored the 'Success at Work' ad campaign, which ran for six-week periods in two local newspapers and continues to enjoy visibility. The campaign highlights successful employment arrangements between local businesses and the individuals who work for them. The Council gives a high priority to individual funding requests linked to employment goals and provides broader financial support to initiatives that provide employment and training for individuals supported by LRCS such as:

- The Ashland Beach Snack Shack, which has operated for two summers under the direction of LRCS with support from the Council.
- Dawgs2Go, an outdoor hotdog cart, which started operating seasonally in 2013 at Smoke n' Barley on Route 3 in Belmont.
- A ceramics studio opening March 2014 in Plymouth, which will provide art instruction for all as well as jobs for individuals supported by LRCS.

Recognizing the lack of social connections for adults once they transition from school- to community-based services at age 21 and beyond, the Council resolved to change that dynamic by hiring Social Activities Coordinator Jen Reera at the end of the 2013 calendar year. In the short time that she's been on board, Jen has organized a dance, a pizza/movie night, and a "day of beauty" field trip to the Empire Beauty School. And all of this is just the beginning.

The Council also invested in a van that will be used to help transport adults supported by LRCS, and their families, who need help getting to social events.

Education, Communication, Connections & More

In addition to the emphasis placed on employment and social activities, the Council supports worthwhile activities in a number of other areas, which are supported by the Family to Family Coordinator/Legislative Liaison and Council members who volunteer their time to make these efforts successful.

In its ongoing commitment to parent education and training, the Council sponsored several workshop strategies and continues to support print and online newsletters for families.



Ashley's Story

"I just needed a chance," said Ashley. "Where would I be if I didn't have that chance?"

Ashley McClay is beating the odds. Just 37.9 percent of adults in NH's developmental services system are employed. The employment rate for adults without disabilities in New Hampshire is 80.5 percent.

Ashley knew that she wanted to have a job, learn to drive and live on her own, but how she was going to reach her goals was unclear. Today, she has her own apartment, a part-time job and a driver's license. Determination, willingness to learn and an incredibly strong work ethic are the backbone of Ashley's continuing success story. Lakes Region Community Services has partnered with Ashley to help her plan and provide the support she needs to make her dreams come true.

The Council held a Family Get Together at Leavitt Park in the fall, which gave families the opportunity to socialize, share lunch together, decorate pumpkins, and enjoy music and dancing. The Council also sponsored the luncheon following the Autism Center Walk-a-Thon.





The LRCS IT department supports employees in the Main and Northern Offices. This includes providing education, troubleshooting issues relating to programs used everyday such as Excel, Outlook and Word, as well as our document management system and our central database program. LRCS has deployed notebooks, netbooks, tablets, smart phones and hotspots which provide internet access in remote areas. In addition, connections to webinars and video conferencing are available. All of these IT solutions are provided and supported to help our employees use technology efficiently and effectively. Additional support is given in the production of video recordings and digital pictures used to enhance the work done with the individuals we support and to help others understand the mission of Lakes Region Community Services.

Outside of the walls of the offices, employees who work in residential and community settings receive support both of the computer systems in the home for staff use, as well as the personal computers and tablets owned by the individuals that live there. Community based staff receive support with logging into agency specific sites such as the webmail interface, online training, and Payentry, our online payroll check stub program, and also those employed by several LRCS owned businesses with computers and printers.

With a vision of the impact of technology in every day life, and the initiative of an IT Educator, LRCS IT supports individuals and their families in various ways such as setting up a new computer system, learning how to use an app on an iPad, or help updating an anti-virus program. As with our employees, the technology of iPads, Kindles and Nooks brings learning and interaction to a whole new level for the individuals we support.

Human Resources and Volunteer Services

While managing one of the largest employee organizations in the Lakes Region, the HR team has accomplished much in the last 18 months.

The LRCS recruiting program was enhanced by the launch of a peer mentoring program and greater participation at local job fairs. The turnover rate for Direct Service Professionals (DSP) decreased 10% from 2012.

Training Highlights

- 308 employees and providers trained in The Coaching Approach to Communication (PHI)
- 115 newly hired employees attended comprehensive orientation
- LRCS adopted 'Relias Online Learning' offering over 500 different online learning classes for employees.
- The agency planned and executed three full days of a DSP retreat covering Gentle Teaching, PHI, and Crisis Prevention Intervention; 192 DSP's attended.
- 26 employees were trained as Peer Mentors to assist newly hired employees through their first 3-6 months of employment. Peer Mentors are now available in most departments of the agency.



LRCS volunteers gather with LRCS HR Director Bob Leda (center) at an appreciation breakfast held in the spring of 2013.

“We have amazing volunteers that help us welcome families to events and programs. Our resources are always stretched by program demands and we so appreciate the contributions of community volunteers and interns.”

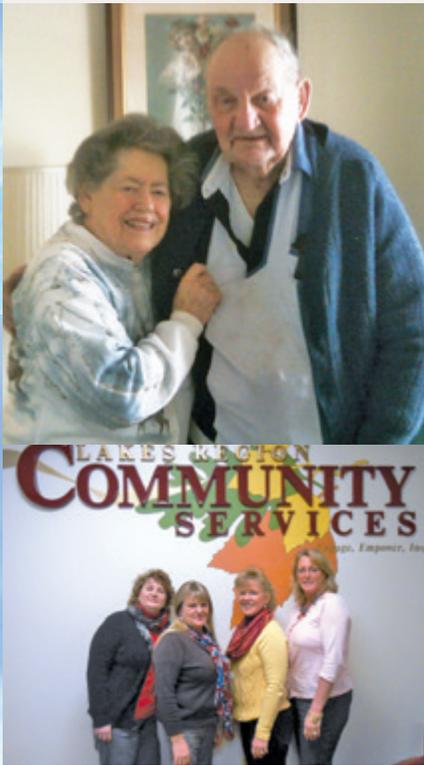
*Shannon Robinson-Beland,
Family Resource Center Director*



Volunteers and Interns

It's long been a goal of the agency to open up more opportunities for community members to share their time and talents as volunteers. Over the past year, the recruiting and training of volunteers has blossomed. A total of 29 volunteers are giving back by working in various LRCS departments. In addition, our internship program is growing more robust. A total of six student interns have spent a semester at LRCS learning, gaining work experience and earning college credit.

LRCS HomeAssist Program



Helps Seniors to Maintain Independence

The LRCS HomeAssist program that has been active in southern Grafton County since 2012, expanded to cover all of Belknap County when the previous service provider Central NH VNA, declined to pursue their contract with the State Bureau of Elderly and Adult Services (BEAS).

Experienced professionals from the Central NH VNA program joined the LRCS HomeAssist staff in 2013 and together created a team that has greatly expanded the program's capacity to serve area clients. With a variety of customized services and a qualified and caring staff, HomeAssist enables people to access the supports they need to remain in their homes with dignity.

The HomeAssist program serves those in need of home maker and personal care support and currently serves 160 elders in this expanding growing program and employs 50 local people to provide services.

Self Directed Services

LRCS is proud to have taken a leadership roll in organizing our service model to accommodate individuals and families to opt for the Self Directed Service (SDS) model. SDS provides individuals with a developmental disability or acquired brain disorder and/or their families the option to design, manage and direct their support services using preauthorized Medicaid funds.

Individuals/family members may choose their own staff, decide how much to pay them, and determine their schedule. There is also the option to contract with family members, businesses, neighbors, or service providers for supports, transportation, tutoring and a variety of other activities. Following Medicaid guidelines, individuals and/or their family determine when and how the authorized funds are spent. 87 individuals and families are now participating in the SDS program.



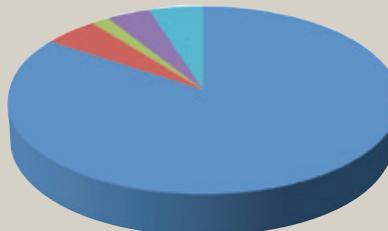
Finance

The Business Office oversees a \$24 million operating budget, enabling LRCS to provide support for individuals and families and to administer the payment of wages and benefits for employees.

LRCS FY 2014 Budget (July '13 – June '14)

LRCS has a budget of \$23,941,000 for FY 2014. Following is a breakdown of the fund sources that support this budget.

Medicaid	\$20,190,000
Program Fees	\$ 1,197,000
Public Support	\$ 396,000
State of NH-DDS	\$ 967,000
Other	\$1,191,000
Total Revenues	\$23,941,000



- Medicaid
- Program Fees
- Public Support
- State of NH-DDS
- Other

As the Family Resource Center of Central New Hampshire enters its fifth year of building adult capacities to improve childhood outcomes in Belknap and Lower Grafton County, there is much to celebrate. 2013-14 Highlights include:

Lakes Region Community Services FAMILY RESOURCE CENTER

Engage. Empower. Inspire.

- The Step Ahead Program has expanded to include Home Visiting New Hampshire, a support for young women under the age of 21 and pregnant for the first time.
- The Family Leadership Council is a meaningful part of our work with families. Examples of a council member's role include: organizing family events, making presentations to community partners, participating in focus groups, presenting to legislature, and interviewing new staff.

- Samuel P. Pardoe Foundation funding supports children and families with access to wonderful opportunities at Prescott Farm. In August of 2013, 17 campers attended camp at Prescott Farm. In September, 44 children and adults attended the Harvest Festival and throughout the fall, 10 preschoolers and their families participated in Prescott Farm's Polliwog Program, weekly outings designed to enjoy and expose children to the joys of nature.
- Fathership Initiative Momentum is building. In June of 2013, three events, including a fishing day for fathers and two workshops celebrating fatherhood—one for fathers, one for professionals—marked the kick off of an effort to further engage fathers in all aspects of the Family Resource Center. Through a grant from the New Hampshire Children's Speedway and a growing partnership with the Department of Children, Youth, and Families (DCYF), the Nurturing Fathering Series will be added to our list of parenting classes in the fall of 2014- offering an opportunity for fathers to receive on-going support, designed specifically to meet their needs and those of their family.



The Children's Authors Tea held at the Belknap Mill is a special event each year for area children to meet authors, enjoy story time and have tea and treats courtesy of Curt's Caterers of Gilford.

- The Children's Authors' Tea and the Autism Center Walk-a-thon both annual springtime events continue to grow and will be held for a fourth consecutive year in April and May of 2014. The Family Resource Center values these opportunities to strengthen the families and communities that we support by offering fun family events while also raising awareness around important topics such as early literacy and autism.



The 3rd Annual Autism Center Walk-A-Thon drew over 250 walkers and raised over \$12,000 to support the Autism Center of Central NH programs and services for families.



Celebrating Generosity

Annual Giving

Annual Fund gifts, special events proceeds and donations of goods and services provide much needed resources and opportunities for LRCS and for those we serve. We are grateful to the following individuals, businesses, organizations and foundations for this support that enriches our programs and services.

Gifts listed were received between July 1, 2012- December 31, 2013

Annual Fund

Anonymous Donors (5)

Joe & Vi Adrignola

Judy & Jerry Beck

Peter & June Bixby

Dan & Francene Blackmore

Arthur & Karen Bourgeois

Robert & Mary Bradley

Robert Burke

Paul & Andrea Calandrella

Martha Carkin

Scott & Laurie Carkin

Stephen & Laren Carkin

Wallace & Bonita Carnivale

Carrie Chase

Tony Cheek

Bethany Cole & Reed Worthen

Diana Davison

Lisa & Gary DiMartino

Ginger Donaldson

Cynthia Dussault

James Emery

Patricia Fair,

Fairhaven Associates

Joel & Judy Fisher

Donald & Lorraine Flanders

Franklin Savings Bank

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J. Allan Gauthier

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Ethan & Paula Ungar

Laurie & Tim Vachon

The Van Otterloo Family Foundation

H. Thomas Volpe

R. Stuart & Ruth Wallace

Brinton & Kathleen Woodward

Brinton W. "Pete" Woodward, Jr.

Ellen Young, Plymouth Family Practice,

Marcy Yerkes, Southern Accent Designs



Annual Fund Loyalty Circle

*We are pleased to honor the following donors for their **Loyal Giving** to the LRCS Annual Fund for 3 or more consecutive years.*

Anonymous

Gerald & Judith Beck

Daniel & Francene Blackmore

Arthur & Karen Bourgeois

Martha Carkin

Carrie Chase

Gary & Lisa DiMartino

Cynthia Dussault

Joel & Judy Fisher

Donald & Lorraine Flanders

William & Irene Gage

Bill & Rena Graves

Susan Gunther

Christopher & Sydney Leggett

Gary & Valarie Lemay

Melanie Mardin

Tom Roberts

Leone, McDonnell & Roberts, CPAS

Town of New Hampton

Donald & Debra Nugent

Judie & Jim Reever

Christine Santaniello

Pat & Irene Santaniello

Margaret & Todd Selig

Laurie & Tim Vachon

R. Stuart & Ruth Wallace

Brinton & Kathleen Woodward



United Way Donors

LRCS receives much appreciated support from the United Way when individuals choose to designate LRCS to be the recipient charity of their United Way pledge. We are able to recognize the names of United Way donors who wish to be acknowledged by the recipient agency and when complete donor information is available.

Gifts to LRCS

Anonymous (2)
Becky Bryant
Steve Colombo
Marcy Dembiec
Patricia Field
Joanne Piper Lang
Dona Murray
Randy Perkins
Chris Volpe
Barbara Webber

Gifts to FRC-CNH

Anonymous (1)
Julie Choiniere
Jennifer Doris
Judy Maguire
Alan & Debbie Robichaud

Memorial Gifts

We are honored to recognize gifts given in memory of a loved one.

In Memory of Winifred Collins

Robert Allister
Kathy Cardillo
Community Partners
Board of Directors Community Support Network, Inc.
Concord Community TV
Pamela Dushan
John & Catherine Goegel
Institute of Professional Practice
James & Eileen Keaney
Sally Keniston
John & Judith Mettee
Leonard & Margaret O'Hara
Kathleen Stocker
Timothy Sullivan

In Memory of David King

Dan & Denise King

In Memory of Peter Makris

Hope & Cynthia Makris

In Memory of Allison M. Tucker

(Donations dedicated to the Miles for Smiles Fundraiser)

Sherrill Babler
Bellete, Inc.
Robert Braman & Elaine Trudeau
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It is our intent to fully acknowledge our many supporters. We deeply appreciate the generosity of so many and want to ensure proper recognition. If your name has been omitted or misspelled please accept our apologies and notify our office at 603-524-8811 or email joannel@lrca.org.

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